

# How Social Determinants of Health Impact the Workplace

THE BIA  
COLLABORATIVE

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## RACE AND ETHNICITY

When you have employees with different values and different backgrounds, it affects how they interact in the workplace. This can have either a positive and/or negative influence.

## ENVIRONMENT

We all experience different things in our living environments. These experiences directly impact our mindsets, and how we see ourselves in the workplace.

### EMPLOYER TAKEAWAYS



You have the opportunity to truly address these issues and create a culture where all of your employees can thrive.

#### *Tools to use:*

Workshops  
Seminars  
Educational Resources

Change starts with your leaders!

## EDUCATION

Employees have varying levels of education, which can sometimes lead to feelings of superiority or inferiority in the workplace. This is unhealthy for an inclusive, thriving culture.